



education

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Noordwes Departement van Onderwys
North West Department of Education
NORTH WEST PROVINCE

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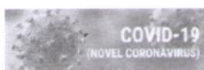
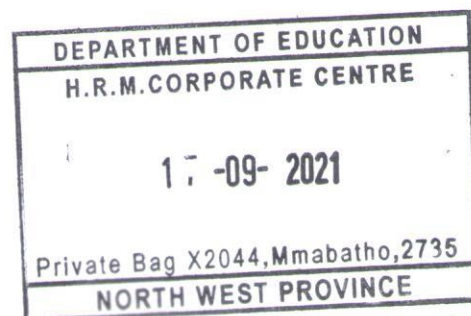
TO WHOM IT MAY CONCERN

SOMA INITIATIVE(PTY): LETTER OF RECOMMENDATION

1. This letter serves to confirm that SOMA Initiative was appointed on contract from 01 November 2013 to date as Health Risk Manager for the North West Provincial Departments of which the Department of Education is one, to assess cases of incapacity leave and ill-health and make recommendations to the Heads of Departments for them to approve/not approve these cases.
2. The working relationship between SOMA and our department is very good as they engage with officials dealing with PILIR (Policy on Incapacity Leave and Ill-health Retirement) cases in helping them with challenges and solving of difficult cases.
3. They also held Steering Committee meeting on quarterly basis where all the provincial departments gather together to discuss these cases and come up with resolutions on how best to deal with these cases.
4. The department can confirm that SOMA Initiative renders an excellent service to the department and its employees in dealing with PILIR cases. Outcomes of these cases are received on time.
5. The communication lines are always open for clarity on cases and discuss whatever matter on the cases. Advice is also given by SOMA.
6. This being said, the department can proudly recommend the service of SOMA Initiative to any party interested.

Yours Sincerely


MR MM KEETILE
CHIEF DIRECTOR: HRM&D
DATE: 17 SEPTEMBER 2021



BE SAFE
STAY AT HOME

WASH YOUR
HANDS OFTEN

WEAR A MASK WHEN
GOING OUTSIDE

MAINTAIN SOCIAL
DISTANCING

