

27 August 2021

To Whom It May Concern

This serves to confirm that the Soma Initiative has served as the advisors to and disability assessors of the South African Local Authorities Municipal Pension Fund since 1 July 2004.

The Soma Initiative provides a consulting service to Prosperity, the underwriters of the SALA Pension Fund Member Benefits at all Municipalities throughout South Africa. This service includes advising on medico/legal matters, disability assessments for both permanent and temporary disability, as well as advising and facilitating ongoing rehabilitation and treatment.

The Soma Initiative has consistently provided sound and accurate vocational disability recommendations, incorporating both medical and legal components, to this Fund. In addition, Soma's conduct and professionalism in respect of this Fund has been of the highest standard. Both management and staff are easily accessible, friendly and extremely helpful in resolving all issues or problems.

I highly recommend the services of the Soma Initiative, be it in the Private Sector or that of Local Government.

Yours faithfully,



FJ VAN ZYL
Executive Director

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