

TO WHOM IT MAY CONCERN

27 August 2021

SOMA INITIATIVE (PTY) LIMITED (Soma)

We confirm that Verso Financial Services (Pty) Ltd has dealt with Soma Initiative (Pty) Ltd for the past 17 years since 1 March 2004, during which time they have provided expert professional Incapacity Assessment and Case Management to Group Life Solutions.

In the context of the foregoing Soma has demonstrated extensive knowledge, understanding, skills and expertise together with an appreciation for fine detail and the intricacies of human capital management. Soma has and continues to provide work of exceptional quality and professionalism. Our experience with Soma personnel is that of highly qualified, competent, professional and skilled individuals, always willing to assist, with significant experience and expertise in the field of health risk management.

Soma is a well-established and highly competent organisation with a clear record of statutory compliance and professional expertise. Soma is innovative in its approach and delivery of services, is unreservedly reliable and conducts its business on a highly ethical and professional basis.

We confidently recommend Soma Initiative (Pty) Ltd as a robust and reliable service provider with a high level of expertise in their field.

Yours faithfully



Edward Thomas Roe

Principal Consultant

Bellville office

T: +27 21 943 5300 | **F:** +27 21 917 4629 | **E:** et@verso.co.za