

AUTHENTIC RATING SOLUTIONS

B-BBEE VERIFICATION CERTIFICATE

MEASURED ENTERPRISE:

Company Name: Soma Initiative (Pty) Ltd
Trading Name: Soma Initiative (Pty) Ltd

Location: Block E, Greenford Office Estate, Punters Way, Kenilworth, Western Cape, 7700 Registration Number: 2000/025255/07, VAT Number: 4790196556

Authentic Rating Solutions has assessed and verified the relevant B-BBEE Elements of the above-mentioned enterprise, to provide an independent and impartial opinion on the B-BBEE status of the enterprise.

B-BBEE STATUS: Level 4

Procurement Recognition Level		100%	Empowering Supplier		'ES		
Scorecard	Amended	d B-BBEE Codes of G	iood Practice, Gazet	te 38766 and 42496, 6 May	/ 2015		
Enterprise Classification	Qualifyin	g Small Enterprise		Financial Period	01 April 2022 – 31 March 2023		
Certificate Number	ATRS202	3Q1946		Issue Date	03 November 2023		
Version Number	1			Expiry Date	02 November 2024		
B-BBEE Element		Target Score	Verified Score	Black Ownership		%	
Ownership		25	24.01	Modified Black Owners	hip	N/A	
Management Control		15	6.00	Black Ownership		23.63	
Skills Development		30	22.00	Black Female Ownership		15.08	
Enterprise & Supplier Devel	opment	33	24.09	Black Youth		23.63	
Socio-Economic Developme	nt	5	5.00	Black Disabled		0%	
TOTAL SCORE		108	81.10	Black Unemployed		23.63	
Participated in Y.E.S			NO	Black People living in ru	ral areas	0%	
Achieve Y.E.S Target and 2.5	5% absorptio	n	NO	Black Military Veterans		0%	
Achieve 1.5 Y.E. S Target an	d 5% absorpt	ion	NO	Black Beneficiaries (Broad-Based Ownership Scheme)			
Achieve double Y.E.S Target	and 5% abso	orption	NO	Black Beneficiaries (Employee Share Ownership Programme)		0%	
				≥ 51% Black Designated	Group Ownership	NO	
Principles Applied to Sco	precard		Result	Analysis		Result	
Modified Flow Through applied		NO	Complied with Subminimum Requirements		YES		
Exclusion Principle Used		NO	Levels Enhanced		0		
Discounting Principle Used			NO	Levels Discounted		0	

Johan Kamper Technical Signatory



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B-BBEE Rating Agency

Final BEE Verification Report

Soma Initiative (Pty) Ltd

03 November 2023

Certificate Number: ATRS2023Q1946

Technical Signatory: Johan Kamper

Pieter Janse Van

Verification Analyst: Rensburg

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1. Details of Measured Entity:

Company Name

Soma Initiative (Pty) Ltd

Trade Name

Soma Initiative (Pty) Ltd

Address

Block E, Greenford Office Estate, Punters Way, Kenilworth,

Western Cape, 7700

Registration Number 2000/025255/07

Vat Number 4790196556

2. Scorecard Overview:

Ownership Equity	24.01
Management Control	6.00
Skills Development	22.00
Enterprise Supplier Development	24.09
Socio Economic Development	5.00
TOTAL SCORE	81.10

3. B-BBEE Status:

BEE Recognition Level	100%
BEE Status	LEVEL 4
Levels Enhanced	0
Levels Discounted	0
Modified Flow Through applied	NO
Exclusions Principle Used	NO
Discounting Principle Used	NO
Modified Black Ownership	N/A
Black Ownership	23.63%
Black Female Ownership	15.08%
Black Youth	23.63%
Black Disabled	0.00%
Black Unemployed	23.63%
Black People living in rural areas	0.00%

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0.00%
0.00%
23.63%
NO
YES
NO (23.63%)
Amended B-BBEE Codes of Good Practice, Gazette 38766 and 42496,
6 May 2015
01 April 2022 - 31 March 2023
03 November 2023
9554
NO
NO
NO
NO

5% Absorption

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4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Vatina Diabta	Exercisable Voting Rights in the Enterprise in the hands of black people	5	25.01%	23.63%	4.72
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	15.08%	2.00
	Economic Interest of black people in the Enterprise	5	25.00%	23.63%	4.73
Economic Interest	Economic Interest of black Women in the Enterprise	2	10.00%	15.08%	2.00
	Economic Interest of Black New Entrants or Black Designated Groups	3	2.00%	23.63%	3.00
Realisation Points	Net Equity Value	8	25.00%	7.56	7.56
					24.01

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Executive Management	Black representation at Executive Management	5	50.00%	0.00%	0.00
	Black female representation at Executive Management	2	25.00%	0.00%	0.00
Senior, Middle and Junior Management	Black representation at Senior, Middle and Junior Management	6	60.00%	40.00%	4.00
	Black female representation at Senior, Middle and Junior Management	2	30.00%	40.00%	2.00
					6.00

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Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	15	3.00%	3.63%	15.00
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the learning programme matrix for black females as a percentage of Leviable Amount	7	1.00%	1.73%	7.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people with disabilities as a percentage of Leviable Amount	3	0.15%	0.00%	0.00
Bonus Points	Number of black people absorbed by the Measured Entity and Industry at the end of the learning programme	5	100.00%	0.00%	0.00
					22.00

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	15	60.00%	36.36%	9.09
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	15.00%	23.45%	5.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	1	1.00%	0.00%	0.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.66%	5.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	1.66%	5.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					24.09

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Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.67%	5.00
					5.00

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
		•			0.00

TOTAL BEE SCORE	81.10 Points
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 4

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	100%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO